



**NATIONAL INSTITUTE OF PERSONNEL  
MANAGEMENT  
COIMBATORE CHAPTER**

**ACTIVITIES REPORT FOR THE YEAR 2011-2012**

As regards activities of our Chapter for the year 2011-2012, we have conducted monthly meetings on various occasions as detailed below:

<b>Sl. No.</b>	<b>Date</b>	<b>Topic</b>	<b>Speaker</b>
1	04.05.2011	Balanced Existence for a Productive life of Excellence	Dr.P.Govindarajan, Associate Director of Pricewaterhouse Coopers, Chennai
2	06.05.2011	Competency Mapping	Mr.Ashis Sen DGM & Head – Balanced Scorecard, HPCL, Mumbai
3	07.05.2011	Recruitment & Selection Tools	Mr. Shashikanth, Zonal Head, Bajaj Allianz, Chennai
4	21.05.2011	Strategic Human Resource Management	Mr.s.Deenadayalan, Chairman & Managing Director of CEO (P) Ltd, Bangalore
5	30.06.2012	Creating Value through People	Mr.P.Krishnamurthy Corporate Trainer NLP Practitioner, IMPACT Coimbatore
6	07.10.2011	People Understanding	Mr.Venkatesh Prasad Founder & Heads Infinity Training Solutions Chennai
7	29.12.2011	Survival Syndrome	Prof.R.Chandrasekhar Menon Advisor - AEGIS Global Academy, Coimbatore
8	24.01.2012	Relevance of Consciousness in Today's Business	Prof.Saikat Sen Director – SAFIM A Centre of Excellence in Management, Sri Aurobindo Society Pudhucherry
9	28.02.2012	Revelations from Social Impact Studies	Prof.G.M.Darshan Director Karunya School of Management Karunya University, Coimbatore

- Our Chapter has conducted EC Meeting on 22.10.2011, 23.11.2011, 07.02.2012, 28.02.2012, 15.03.2012, 08.05.2012 and discussed various activities.
- **Special Executive Committee Meeting** was held on 06<sup>th</sup> November 2011(Sunday) at Hotel Alankar Grande, Coimbatore. **Shri.R.Mohan Das, National President – NIPM, Kolkatta** has presided over the meeting. Various activities under taken by the chapter have been discussed in the meeting.
- On behalf of our Chapter Mr.P.Muthuvelappan, Chairman, Mr.N.Nagarajan, Vice Chairman and Mr.Neelameham, Hony. Secretary has attended NIPM – Annual National Conference 2011 held at Visakhapatnam during 8-10 December 2011.

### **“COMPETENCIES & PERSONAL BRANDING FOR HR PROFESSIONALS”**

NIPM Coimbatore Chapter organized **One Day Workshop on “Competencies & Personal Branding for HR Professionals”** at Kumaraguru College of Technology - Business School, Coimbatore on behalf of Coimbatore Chapter.

Eminent Speaker Shri.G.D.Sharma, Principal, Beeline HR Advisory, Chennai has handled the whole day session. Around 70 participants including HR Professionals, Academicians and Students from various School of Management Studies participated in the one day workshop.

### **“IMPORTANT LABOUR LAWS – A MUST FOR HR STUDENTS”**

NIPM Coimbatore chapter in association with Social Work Forum, PSG College of Arts & Science organized an exclusive one day program on **“Important Labour Laws – A must for HR students”** on 28.12.2011 (Wednesday) at 08.45 a.m. in the Convention Hall, PSG Institute of Management, Coimbatore. More than 50 students from different institutions were participated in this program.

The Labour Law Practitioners(Advocates) and Industry experts like **Mr.M.R.Manoharan, Advocate, Mr.R.Parthiban, Advocate, Mr.V.Regurajan, Secretary-Legal, SIMA, Mr.P.Gandhimathinathan, Head-HR, Suzlon Infrastructure Limited, Mr.Ayyappan,**

**Chief Executive Officer, Hi-Pro Management Consultants, Mr.K.Danushkodi, General Manager – HR, KGISL, Mr.Pugazhendhi, Inspector of Factories, Mr.M.Karthikeyan, Asst. Director, SRO-ESIC, and Dr.K.Sengodan, Asst. PF Commissioner, EPFO** were delivered their valuable inputs/experience to the students. All students were highly satisfied & benefited by the program.

### **PROGRAM FOR MSW STUDENTS “CAREER GUIDANCE & SKILL ENHANCEMENT”**

NIPM Coimbatore chapter in association with Social Work Forum, PSG College of Arts & Science has conducted one day workshop on “**Career Guidance & Skill Enhancement**” on 21<sup>st</sup> January 2012 at Bharathiar University, Coimbatore for making all HR students to know about the expectations of the industries from the students and the competencies the MSW students should possess, develop for getting placement in Business Organizations.

The HR Stalwarts like Mr.L.R.Krishnan, Sr.Vice President-Reliance Communications, Mumbai, Mr.Samuel D.Rajkumar, Head-HR, ITC Limited, Mr.Prabhu Chari, Head-HR, CTS, Mr.Maheshwaran, General Manager, NLC Limited and Mrs.Lakshmi Menon, L&T Limited handled the whole day session on the above mentioned topic for making them to enhance their skills and to be placed in the reputed business organizations. Around 150 students were participated and got benefited.

### **LAUNCH OF STUDENT’S CHAPTER OF NIPM, COIMBATORE**

NIPM Coimbatore Chapter has launched “**the Students’ Chapter of NIPM, Coimbatore**” at KCT Business School, Kumaraguru College of Technology, Coimbatore on 21<sup>st</sup> January 2012.

The inaugural address was delivered by Shri.C.Prem Kumar, Head-HR, Tamilnadu & Kerala, Reliance Communications. Around 50 Students have enrolled themselves as members in the Students’ Chapter.

**“EMPLOYABILITY MAP & STUDENTS’ READINESS – PREPARING STUDENTS FOR INDUSTRY NEEDS”**

NIPM Coimbatore Chapter in association with Enhance Academy, Coimbatore, we have conducted a special **One Day Workshop on “Employability Map & Student’s Readiness - Preparing Students for industry needs”** at Sankara Institute of Management Science, Saravanampatty, Coimbatore.

The Program invitees are Deans, Principals, HODs, Placement Directors, Professors from colleges that have MBA, MCA, BE/BTech, Arts & Science and Diploma/Polytechnics. Around 100 participants including Faculties from Business School and Students from various Colleges have participated the one day workshop.

**ANNUAL CONFERENCE – 2012**

**“BUSINESS EXCELLENCE THROUGH INNOVATIVE HR PRACTICES”**

The Annual Conference was hosted by our Chapter on on 23<sup>rd</sup> & 24<sup>th</sup> March 2012 at Hotel The Residency, Coimbatore with a core theme ‘*Business Excellence through Innovative HR Practices*’

The conference started off with welcome address by Sri.P.Muthuvelappan, Chairman of NIPM Coimbatore Chapter. The conference was inaugurated by Sri.B.Soundararajan, Chairman, Suguna Holdings Pvt. Ltd, Coimbatore and presided over by Sri.R.Venugopal, Vice President-Commercial & Head(Coimbatore Operations), Robert Bosch Engineering Business Solutions Ltd., Coimbatore. Sri.N.Ganesh, Executive Director-HR, BEML Ltd., Bangalore delivered the Key note address and Sri.P.Sudeep, Registrar-Centre for Earth Science Studies, Thiruvananthapuram, Regional Vice President, Southern Region – NIPM delivered the felicitation address.

Eminent practitioners in HR and other fields have addressed the gathering on the core theme and the following sub themes:-

- **Innovations in People Processes** – (by Mr.Ranjan Malik, Director, Orbit-shifting Innovation Missions, Erehwon, Bangalore)

- **Innovative Practices in Compensation and Benefits** – (by Mr.J.Jayaraman, Director-HR, ELGI Equipments Ltd, Coimbatore)
- **Innovative learning and Development Methods – Foundation to Business Excellence** – (by Dr.R.Karthikeyan, Director & Chief Trainer, Gemba Management Consulting Pvt. Ltd., Chennai)
- **Employee Engagement – the route to Business Excellence** – (by Mr.S.Ramadoss, Sr.Vice President & CHRO, Titan Industries Ltd, Bangalore)
- **Emerging HR Trends in ASIA** – (by Dr.Dato'R.Palan, Chairman & CEO, SMR Technologies Berhad, Malaysia)
- **Earn and Learn for Business Excellence** – (by Mr.S.Deenadayalan, CEO, CEO Consultants, Chennai)
- **Womb to Tomb** – (by Mr.H.N.Shrinivas, Sr.Vice President-HR, Taj Group of Hotels, Mumbai)
- **Self-Directed Work Team – (SMART)2**, Mr.A.G.Shiv Shanker, General Manager-HR, Hansen Drives Limited, Coimbatore)

The conference was well organized. More than 150 delegates including HR Professionals, Academicians and Students from various School of Management Studies have participated in this conference.

Sri.N.Nagarajan, Vice Chairman, NIPM-Coimbatore delivered the welcome address on the valedictory function on 24<sup>th</sup> March 2012. Sri. R.Rajendran, Director-Finance, Lakshmi Machine Works, Coimbatore delivered the felicitation address and Sri.Vishnu Potty, Vice President & Head of Operations, Cognizant Technology Solutions, Coimbatore delivered the valedictory address. Mr.M.Neelameham, Honorary Secretary, NIPM Coimbatore proposed vote of thanks. The conference concluded by National Anthem.

### **Enrollment of new membership**

- ❖ We have undertaken a special drive for enrolling membership from various sources such as Institutional, Associate, Corporate and Student members.
- ❖ Enrollment of new members during 2011-2012

<b>Sl.No.</b>	<b>Category</b>	<b>No. of new members</b>	<b>Total no. of members</b>
1	Corporate	7	70
2	Life	3	21
3	Associate	3	47
4	Student	73	161
5	Institution	-	3
<b>Total</b>		<b>86</b>	<b>302</b>

**P.MUTHUVELAPPAN**  
CHAIRMAN

**M.NEELAMEHAM**  
HON. SECRETARY