



**NATIONAL INSTITUTE OF PERSONNEL
MANAGEMENT
COIMBATORE CHAPTER**

ACTIVITIES REPORT 2013-14

As regards activities of our Chapter for period from April 2013 to March 2014, we have conducted monthly meetings on various occasions as detailed below:

Sl. No.	Date	Topic / Venue	Speaker
1.	17.04.2013	“Customer Centricity and Increasing Profitability” at Aegis Global Academy, Coimbatore	Dr.Buck Peng Tang, Principal Consultant Service Quality Centre, Singapore
2.	26.04.2013	“How HR cane help improve Business Execution” at Sardar Vallabhbhai Patel International School of Textile & Management, Coimbatore	Mr.Ram Subramanian Country Head Success Factors India Bangalore
3.	05.06.2013	‘ Compensation Changing Times ‘ at Sardar Vallabhbhai Patel International School of Textile & Management, Coimbatore	Mrs Suman Associate Director Cerebrus Consultants, Bangalore
4.	16.07.2013	“Making a Difference to self and others-Discovering Possibilities in the way I live life” at PSG Institute of Management, Coimbatore	Dr T.T.Srinath Personal Growth & Organization Consultants, Chennai
5.	10.09.2013	“Human Resource side of Quality Management System” at Sardar Vallabhbhai Patel International School of Textile & Management, Coimbatore	Mr.L.Umanath Lead-Auditor & Lead-Tutor DNV QMS Assessors
6.	12.11.2013	“Emotional Intelligence” at Sardar Vallabhbhai Patel International School of Textile & Management, Coimbatore	Mr.John Edison Senior Manager-Learning & Devt. Cognizant Academy Coimbatore
7.	10.12.2013	“Self Management” at PSG Institute of Management, Coimbatore	Ms.Yogacharini Maitreyi Founder, ‘ARKAYA’ Canada
8.	27.01.2014	“A Blueprint for Personal Excellence” at PSG Institute of Management, Coimbatore	Mr.Rajasekar Nandagopal (PEPMAN)
9.	08.03.2014	‘Women’s Day Celebrations 2014’ at PSG Institute of Management, Coimbatore	Sis. Issabella of Mariyalaya, Chennai Mrs. Sumathi Sri, Renowned Orator & Poet

- Our Chapter has conducted EC Meeting on 10.04.2013, 17.04.2013, 26.04.2013, 01.06.2013, 16.07.2013, 10.09.2013, 12.11.2013, 25.11.2013, 10.12.2013, 21.12.2013, 18.01.2014, 25.01.2014 and 27.01.2014 and discussed various activities for the development of the Chapter.
- Representatives from our chapter have attended the 32nd Annual National Conference held at Goa Panaji during 28 – 30, September 2014 , hosted by NIPM, Goa Chapter during September 2013.
- Representatives from our Chapter have also attended the Southern Regional Conference hosted by Madras Chapter during November 2013 at Chennai.

INDUSTRIAL VISIT:

The Office Bearers and the members of our Chapter have undertaken and visited M/s. Sakthi Sugars Ltd, Appakudal, and Seshasayee Paper & Boards Ltd, Pallipalayam, Erode Dist. On 4th May 2013. Around 50 participants including HR Professionals, Academicians and Students from various School of Management Studies have participated in the visit. We have discussed with HR Executives regarding various HR Practices, welfare measures and safety measures prevalent in the above mentioned companies. The visit was very useful to our members. It has been decided to undertake similar visits in the days to come.

SPECIAL GET TOGETHER OF NIPM MEMBERS WITH FAMILY - 29TH DECEMBER 2013

Our chapter has hosted a special get together of NIPM members with their families on 29th December 2013 on the eve of New Year Celebrations (2014). The special get together was held at PERKS GARDENS, SADIVAYAL, COIMBATORE 03.00 p.m. to 08.30 p.m. More than 70 persons have participated in the get together. There were games for children and family members and lot of fun for all the participants. Finally the get together was ended with dinner hosted by the Chapter.

“DELIBERATION ON SECTORAL HR PRACTICES ” ON 27.08.2013:

Our Chapter jointly with Happy Valley Business School, Velanthavalam, Coimbatore has organized a HR Summit on “Sectoral HR Practices” on 27th August 2013. Our Chapter Chairman and Office Bearers have addressed the gathering of MBA students at this Institution, on Industrial Relations and shared the experiences in the HR field. Around 120 MBA students have participated in the deliberations and got benefited.

“WOMEN’S DAY CELEBRATION – 08th MAR 2014”

NIPM Coimbatore Chapter celebrated **the International Women’s Day Program on 8th March 2014** at PSG Institute of Management, Peelamedu, Coimbatore – 641 004.

Sis. Issabella of Mariyalaya, Chennai, a Renowned speaker addressed the women folks regarding the “Women – the Other Side / Corporate Participation in Women Empowerment”. The special address was given by Mrs. Sumathi Sri, a Renowned Orator and Poet. Around 50 participants including HR Professionals, Academicians and Students from various School of Management Studies especially most of women folks participated in the celebration.

BUSINESS QUIZ FOR THE YEAR 2013:

The National Management Quiz with special focus on HR was designed by the NIPM, as an innovative, interactive programme to facilitate a copious flow of knowledge and ideas. The competition was aimed to encourage competitiveness amongst students of post graduate level business teaching institutions on one side and recognize excellence on the other.

The participation of over 300+ teaching institutions engaged in MBA/ MIB/MSW programs reinforces the utility and diligence of this prestigious competition. The total prize money announced is more than 4.00 lakhs.

The preliminary rounds of the quiz be held at 3 centers on 17th , 19th and 20th aug. ‘14. the shortlisted teams from prelims will participate in the chapter level quiz on 24.08.2013 at Coimbatore. Subsequently the winners will be taking part in the regional level quiz on 24.08.2013 at Coimbatore. Finally, the national level quiz has been programmed to be held at Goa.

The We have conducted the Southern Regional level National Business Quiz-2013 at PSG Institute of Management, Coimbatore on 31.08.2013. Twelve teams comprising 2 students in each team from southern regional chapters viz., Coimbatore, Chennai, Karnataka, North Karnataka, Kerala, Mysore and Mangalore have participated. Prof. M.Rangarajan, Associate Professor, PSG College of Arts & Science along with Mr V.Aravind Subramanyam of “Mindgames”, Coimbatore have conducted the quiz program. The 12 teams were divided into two groups of 6 teams each and preliminary rounds conducted. From the preliminary rounds, 6 teams were selected for final rounds. In the final round of competition, 3 teams were selected and awarded cash prizes as per the NBQ 2013 norms. The prize money was awarded to the successful teams in the valedictory function presided by Shri S.Davidson Devasirvatham, IPS, Inspector General of Police, West Zone, Tamilnadu. As per the NBQ 2013 program, the eligible top two teams were sent to contest in the National level competition held on 26th Sept. 2014 at Panaji, Goa.

ANNUAL CONFERENCE FOR THE YEAR 2013:

We have organized the Annual Conference 2014 of our Coimbatore Chapter on 21st & 22nd February 2014 on “HUMAN RESOURCE TRANSFORMATION - TO IMPROVE THE BOTTOM LINE” at Le-Meridian, Coimbatore. The Chief Guest on the occasion was Dr. M.Manickam, Executive Vice Chairman, Sakthi Sugars Limited. The special address was given by Dr G.L.Muralidharan, Southern Regional Vice President, NIPM, Additional Labour Commissioner (IR), Kerala, Managing Director-ODEPC Limited, Trivandrum.

Enrollment of new membership

- ❖ We have undertaken a special drive for enrolling membership from various sources such as Institutional, Associate, Corporate and Student members.
- ❖ Enrollment of new members during 2012-13.

Sl.No.	Category	No. of new members	Total no. of members
1	Corporate	6	76

2	Life	10	27
3	Associate	12	57
4	Student	8	81
5	Institution	4	7
Total		40	248

P.MUTHUVELAPPAN
CHAIRMAN

P.GANDHIMATHINATHAN
HON. SECRETARY

NIPM, COIMBATORE CHAPTER

Details of Membership as on 01.02.2014

Sl. No.	Category	Total no. of members
1	Corporate	82
2	Life	27
3	Associate	57
4	Student	83
5	Institution	9
Total		258